



Returning from Suspension

Reintegration Back to Bowls

Following a suspension of membership on **disciplinary or safeguarding grounds**, any subsequent **application for reinstatement** will be subject to a formal **Risk Assessment** conducted by the Association.

Re-integration into membership, if approved, will proceed on a **structured, stage-by-stage basis**, allowing for regular review and evaluation of progress at each stage.

This process is designed to ensure the ongoing **safety and wellbeing of both the individual concerned and the wider membership**.

Any **breach of the agreed conditions** at any stage may result in the **immediate suspension of the process**, a **renewed suspension of membership**, or the initiation of **additional disciplinary action**.

Reintegration Stages Following Suspension

The stages outlined below are designed to ensure **controlled, transparent, and reviewable reintegration** of a member returning to bowls following a suspension. Each stage provides an opportunity to **monitor compliance, evaluate effectiveness, and safeguard all participants**. Progression between stages will be subject to review and approval by the appropriate safeguarding or disciplinary authority.

Stage 1 – Limited Bowling Opportunity

- Membership may be reinstated under **restricted conditions**.
 - Bowling is limited to **one designated venue**, under **club-only** circumstances.
 - The member must **always be accompanied by an approved chaperone**.
 - Additional **conditions or restrictions** may be imposed as deemed appropriate.
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Stage 2 – Controlled Expansion of Bowling Activity

- Bowling opportunities may be expanded to allow exposure to a **broader group of members**.
 - **Chaperone supervision** remains mandatory.
 - All existing **conditions and restrictions** continue to apply unless formally varied.
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Stage 3 – Participation in League Matches

- Subject to a satisfactory **Risk Assessment** of all **away venues**.
 - Certain venues may be **excluded** based on the outcome of these assessments.
 - **Chaperone supervision** remains mandatory.
 - All previously agreed **conditions and restrictions** remain in force.
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Stage 4 – Larger Venues and Broader Participation

- Participation at **larger or multi-club venues** may be considered following a **satisfactory Risk Assessment**.
 - All conditions applicable to **Stage 3** continue to apply.
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Stage 5 – Entry to National and Inter-County Competitions

- Subject to continued compliance and satisfactory review outcomes, the member may be permitted to participate in **National and Inter-County (ICC) competitions**.
 - Any other conditions or restrictions deemed necessary may remain in place.
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Stage 6 – Full Reintegration

- The member may be permitted to resume **unrestricted participation** in all bowling activities.
- **Scheduled reviews** will continue to ensure the ongoing success of reintegration and the maintenance of expected standards of behaviour and compliance.